

# About the Role

## Elementary Lead Studio Coach

### JOB DETAILS

Salary  
\$48,000 - \$55,000 a year  
Job Type  
Full-time

### QUALIFICATIONS

Teaching: 1 year (Preferred)

### FULL JOB DESCRIPTION

FLIPPED Academy is a brand new Pre K - 6th grade private school located in Petaluma, CA that provides a truly unique and revolutionary "disruptive" educational model and is affiliated with the Acton Academy Network.

FLIPPED Academy is seeking a Lead Coach for our Spark Studio (ages 5 - 11) who is ready to instill their love of learning in others and change the world of education. This is an opportunity to be an integral part of designing the foundation of the Spark Studio and be a part of one of the most innovative schools of the 21st Century.

Being a Coach at FLIPPED is more like being a leader of a small, fast-paced startup. We believe that when a child is given the freedom to explore, create, and grow, they will find their calling in life and change the world. A journey, like ours, needs innovators and leaders - perhaps that's you.

### POSITION DESCRIPTION

As the Lead Coach, you will run a daytime micro classroom in a natural and comfortable setting that you help create. You will deliver our exceptional all-day program that supports the children's individual needs and our vision. Consistent with that vision, you will observe and track; give lessons; maintain the micro school environment; guide children during indoor work, outdoor play, lunch, and other activities.

You will be able to innovate and experiment with creative ideas and have space to the learners and the studio with a developing space and curriculum.



# Elementary Lead Studio Coach

You will be responsible for facilitating the development of a studio culture of kindness, curiosity, warmth, and joy. You will:

- Prepare the studio environment so that expectations are clear and learners are set up for success.
- Practice the Socratic method at all times (instead of answering questions, coaching students to find the answers themselves).
- Coach children in self-governance.
- Model being an independent learner on a hero's journey and uphold FL!PED Academy's mission and vision
- Write or contribute to weekly blog posts.
- Communicate/meet with parents, as necessary.
- Daily/weekly/yearly planning as well as evaluating and refining the existing curriculum and designing and experimenting with new projects, tools, and approaches.

## Qualifications and Qualities

We are looking for someone with a deep curiosity about life, a lifelong love of learning, and an entrepreneurial spirit (must thrive in a startup environment). We seek someone who:

- Has proven excellence in guiding children in or out of a school environment.
- Loves to experiment, evaluate, and improve on everything they do.
- Has a deep respect for all children, an empathy for the challenges children face in their lives, and a commitment to gentle, compassionate limit setting.
- Learns quickly and works hard.
- Has proven excellence in written and oral communication skills.
- Is an active reader.
- Is an independent learner who can take direction but can also work with little direct guidance.
- Is willing to be coached and mentored.
- Is willing to work in an 11-month program (with time off for holidays; winter, spring, and summer breaks; etc.).

